

# FY-14-15 Merit Pay Table

Range Minimum



Range Midpoint



Range Maximum



Performance Rating	Quartile 1 0-24.99%	Quartile 2 25-49.99%	Quartile 3 50-74.99%	Quartile 4 75-100%	Above Range Maximum
3 –Exceptional	2.00%	1.80%	1.60%	1.40%	1.20%
2 –Successful	1.00%	0.80%	0.60%	0.40%	0.20%
1 –Needs Improvement	0.00%	0.00%	0.00%	0.00%	0.00%

Base Building

Non-Base Building